

2019

PAWS FOR THOUGHT

KOLTAN BREAKS GROUND

MEET THE DOG THAT
IS LOOKING AFTER
THE WELLNESS OF
9-1-1 OPERATORS

BIG PAWS. BIG HEART.

ROSE SHARES
HER 30-YEAR
JOURNEY
WITH PADS

MISTER BLAKE HISTORY & PROMISE

SPECIAL PUPS
WITH SPECIAL
NAMES



Graduating CLASS OF 2019



AVERY



BOWYER

LEGEND

- ACCREDITED FACILITY
- BREEDING
- HEARING
- SERVICE
- PTSD



BRUMBY



CALIBRI



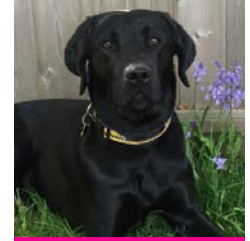
CELLO



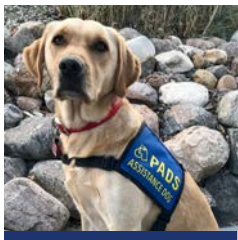
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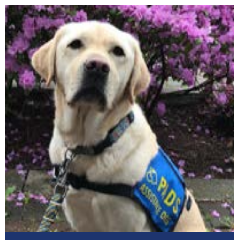
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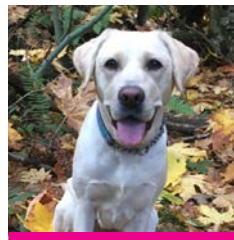
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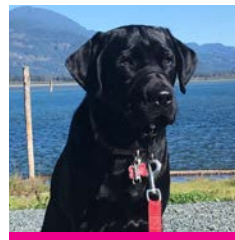
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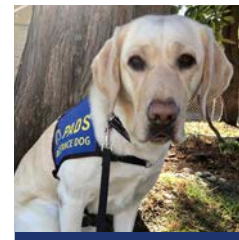
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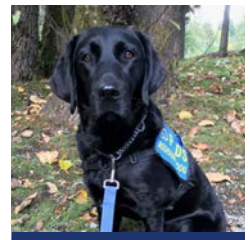
IZZIE



KHASI



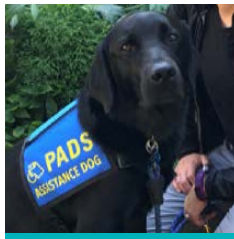
LATTE



MAYA II



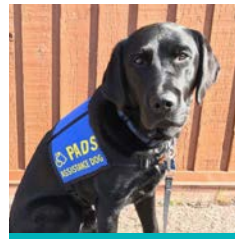
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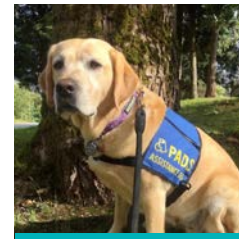
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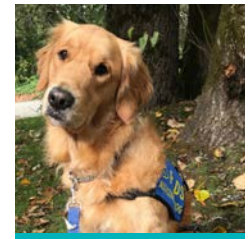
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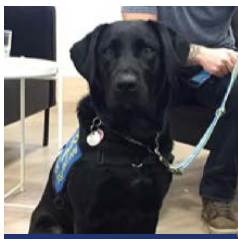
QUOKKA



ROMA



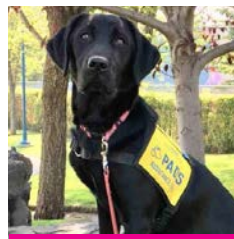
SAFFRON II



SUMMER II



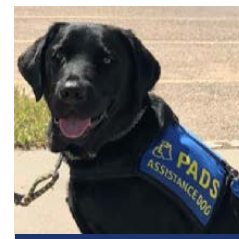
TAKO



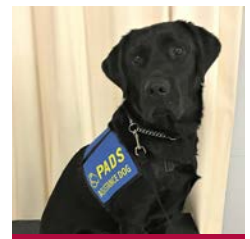
TEAK



TONKA



TREVOY



VADER

OUR COVER PUP

PADS Groovy is a Black Labrador being raised in the **Calgary Puppy-Raising program** by **Mike & Samantha Edgar**. To learn more about Groovy visit pads.ca/groovy

Photo credit: Mike Edgar

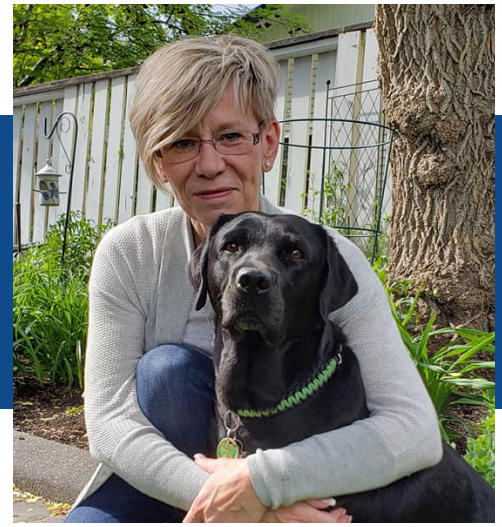


OUR STORIES

The stories in these pages reflect the experiences of those who have known a life-changing PADS dog. Whether you are a PADS client, volunteer, donor or community supporter we invite you to share your stories at pads.ca/stories

LAURA'S MESSAGE

As always, writing to you gives me a chance to slow down and reflect on where we've been and what we've done in the past year. Our community continues to astound me as they innovate, train hard, push through challenges, support each other through disappointment and celebrate successes. In early October, our largest graduating class (you see at left) crossed our graduation stage with their new partners thanks to you and the villages that helped raise them.



We've re-opened our wait lists in a brand new way because our "open vs. closed" wait list system posed many challenges. Now, the **Expression of Interest** allows applicants to complete a comprehensive online pre-screening. Since the launch, we've sent out 40+ applications to brand new applicants that are now in process towards receiving a life-changing partner.

Our new PTSD Service Dog Program for veterans and first responders has grown; we expanded our Calgary and Lower Mainland placement areas to serve the Okanagan as well.

Late last year our friends at **Purina** made the decision to refocus their giving outside of the assistance dog world. We extend our heartfelt gratitude to Purina for their years of tremendous support.

With that relationship coming to an end, **Eukanuba** came on board as our new Canine Nutrition Partner. This innovative and research driven group are as passionate about our dogs' health as we are and we're enjoying our early days of learning from them - we look forward to sharing more about this exciting new partnership in the year to come.

Mister Blake of the **mister Blake Foundation** who generously sponsored the **mister Blake 5-Star Litter** in 2018, wowed us again at Gala by presenting us with a cheque for \$20K to sponsor 8 beautiful import puppies dubbed the **mister Blake 8-Star Promise Pups** and then Christmas came early, when he funded our brand new client care van. We're so grateful for Blake's passion for changing lives and his extraordinary support this year.

TELUS continues to support us in new and innovative ways. Their regional community funds supported so many initiatives this year, and we were honoured to be chosen by their social influencers for a creative workparty at the Burnaby Campus.

Bell and the **Whitecaps** chose PADS to be one of their featured charities on their annual "Bell Outside-the-Box" campaign. Not only did they support our programs, but Whitecaps Maxime Crépeau and Doneil Henry joined us for a day of dog training that aired on TSN, giving PADS ever-needed exposure to new audiences.

Our **Board of Directors** have been hard at work, shaping the future vision of PADS prior to embarking on our capital campaign. Their work and that of the **Meyer Advisory Group**—who have been brought on board to help shape the future of PADS—is enormous and much needed.

Our **volunteers** continue to move mountains for PADS! There was a time that most volunteers largely fell in the canine care category (of puppy-raisers, sitters, breeder caretakers and advanced kennels). Today, our volunteer efforts are expanding, with growing teams in adoptions, communications and events.

My **staff**—never have I met a more dedicated team—their work ethic and drive to change lives is awe inspiring. They innovate, grow and evolve PADS every day. We believe in growing our team from within, so it brings me joy to announce that we've hired four long-time volunteers to our staff: **Katie Brown**, Digital Intern; **Nicole Schnapp**, Puppy Program Trainer; **Susie Bakajic**, Events & Volunteer Coordinator; and **Tracy Fuchs**, Adoptions Coordinator & Puppy Program Trainer. We are thrilled that our client, and former Client Services Coordinator, **Sarah Bourne**, has returned to her role supporting our clients and applicants. We also have a brand new addition to our team, **Emma Blaza-Lester**, Communication Coordinator.

We grieved together too this year, as we said goodbye to several volunteers. Among these losses was our most ardent benefactor—she was a client, friend and champion of PADS— Mrs Billie Mitchell. I count myself blessed to have been her friend. Words cannot possibly capture her impact on our mission over the years. You will ever be missed Billie, and your heart never forgotten.

I thank each one of you for your faith in us, and for the privilege of leading this organization.

Laura Watamanuk, Executive Director | laura@pads.ca

PRESIDENT'S MESSAGE



Since I last updated you, our team has been working tremendously hard – not only placing dogs, but also undertaking the monumental effort of preparing a new Strategic Plan, and laying the groundwork in anticipation of a capital campaign.

The board has enlisted two people to assist with this process. First, the amazing Gerry Meyer of the Meyer Advisory Group, who spent a great deal of time this spring evaluating our organization and talking to people throughout PADS in order to identify organizational strengths and weaknesses, as well as areas of opportunity. In follow-up to these efforts, Patricia

Evans, an experienced consultant and facilitator with over 35 years of experience in the non-profit sector, will be coming alongside to guide the board and PADS management through a strategic planning session.

I recently reflected that our board and staff have been performing “first aid” for years. We’re now collectively committed to become surgeons – with the skills and training to strengthen all areas of PADS. This is no small feat, and one that has impressed me in so many areas:

- The board reviewed all aspects of their function, to ensure that they are strategically focused and driven, and intentionally distanced from the operations side of the organization in order to be most effective.
- The planning of board sub-committees to help shape growth and policy development.
- The development of a formal management team at PADS that is taking over all aspects of day-to-day operations that were previously directly managed by the Executive Director.
- Our Executive Director Laura has been making a shift in her role; transitioning away from daily operations towards key areas of accountability such as strategic planning and partnerships as well as organizational governance.

We’re particularly excited that after calling Burnaby our home for nearly 30 years, we’re in active discussions with the City of Burnaby. Mayor Mike Hurley and the Planning Department have been particularly supportive as we collectively attempt to identify land for PADS’ permanent home, in hopes of keeping PADS within the city.

It’s an exciting time in the life of PADS and I am so grateful for each of you, and the part you play in our current and future success. I invite you to continue to support PADS, whether as a volunteer, a PADS Partner in our monthly giving program or the many other worthwhile initiatives that need your support..

Kind regards,

Rick DeHart, PADS President | rick.dehart@pads.ca



PADS

MISSION

PADS supports people with disabilities and community care providers by partnering them with certified assistance dogs.

VISION

Our clients enjoy life-changing independence and wellness through partnerships with PADS certified assistance dogs.

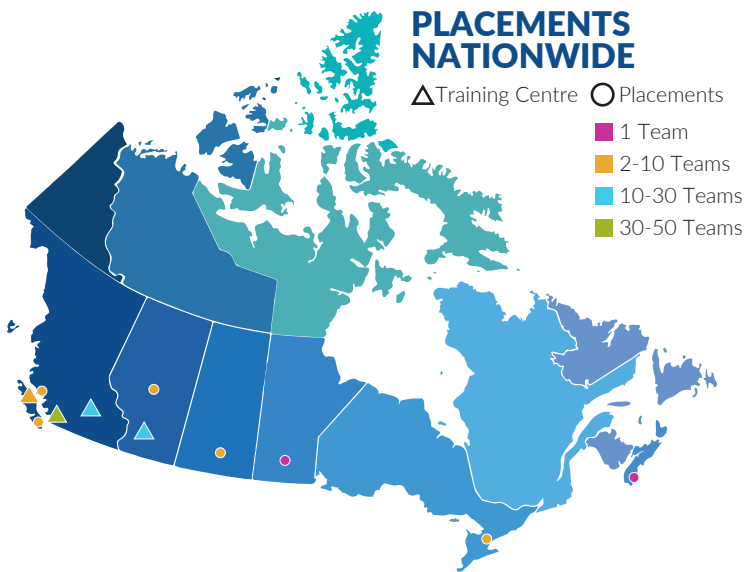
BOARD OF DIRECTORS

Rick DeHart, Board Chair
Nancy Kemble, Past Chair
Rob Walker, Vice Chair
Cara Pavlokovic, Treasurer
Christine Coletta, Director
Kim Gramlich, Director
Robert DeKlerk, Director



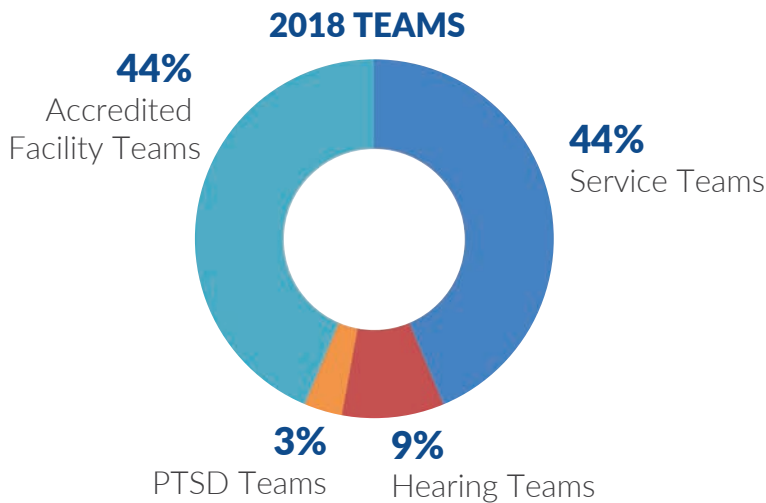
PADS **MUSE**

2018 IMPACT REPORT



FIRST ACCREDITED SCHOOL IN CANADA

SINCE 2002



90 CLIENT & DOG TEAMS

23 PASSIONATE STAFF MEMBERS

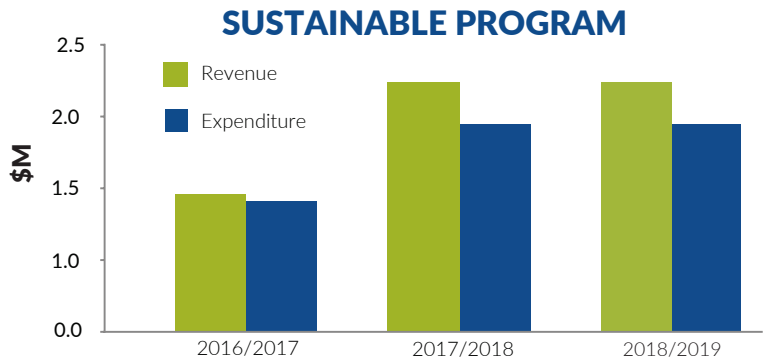
794 DEDICATED VOLUNTEERS
Vancouver (584), Calgary (115), Okanagan (67) and Vancouver Island (28)

33 VIP DOGS
For children and adults w/disabilities 2016-2018



32 YEARS OF LIFE CHANGING DOGS

PUPPIES ENTERING TRAINING

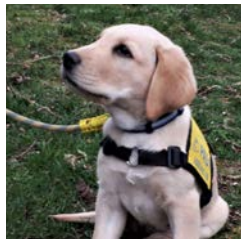


MISTER BLAKE HISTORY & PROMISE

When we first met the amazing mister Blake, one of our very first conversations centered around the beloved Shelties that had shared his life and home. His love for these unique and beautiful pups shone through, and hearing this bit of history helped us understand his unfailing dedication to PADS' dogs and our future. Early last year, we shared the news with Blake that 8 beautiful labrador puppies were arriving at PADS and needed sponsors, he offered to sponsor and name each one, presenting PADS with a \$20K cheque at the 2019 For the Love of Dog Gala.



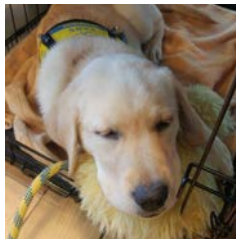
It was only fitting that the "mister Blake 8-Star Promise Pups" five sweet girls were named in honour of Blake's precious Shelties: Serene, Mit-Blue, Rosie, Sophie and Finesse.



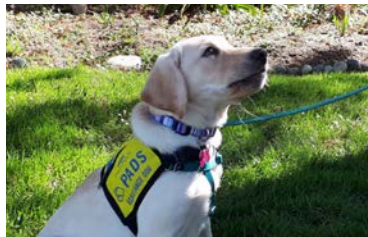
SERENE



MIT-BLUE



ROSIE



'PHIE



FINESSE

The boys were named in honour of amazing men that have had a tremendous impact in Blake's life:



GRAHAM



ROBBIE



DENNIS

One of the sweetest parts of this already sweet story, is how little Robbie got his name. Blake first met a young man, Matthew, when he heard of this 11-year-old's philanthropy efforts on behalf of the Aldergrove farm rescue "Happy Herd". This amazing young man inspired Blake with his generous heart, and hard work.

To honour Matthew, Blake offered him the opportunity to name this young black labrador full of hope and potential; he and his family decided on Robbie (Matthew's middle name is Robert). A few weeks later, the two met at puppy class and were more than a little smitten with each other.



This article would be extraordinary if it ended here, but after attending the 2019 Graduation in October, Blake's generosity struck again. This time funding a new accessible client care van to meet the growing needs of our training staff. As PADS grows to include new program areas, serving new clients and new areas, this vehicle will help our team and our clients get where they are going safely.

Thank you Blake for your continued generosity - thanks to you the future is full of promise!





BIG PAWS. BIG HEART.

Rose's passion and enthusiasm bubble over as she tells tales of her 20-year journey with PADS. Life has not always been easy; in 1981 a tumour on the left side of her brain robbed her of her hearing, leaving her profoundly deaf in one ear. As an early childhood educator and mom to both a three-year old child and teenagers, her life was suddenly full of questions.

"I need a 'hearing ear' dog" she'd quip to her children—unable to tell what direction (or child) a holler of "MOM!" was coming from. "After all there are "seeing eye" dogs aren't there?!". She laughs as she shares that she truly didn't think such a thing existed. Rose did know she had to do something, life as she knew it had drastically changed and she didn't know how to move ahead.



"Could I ever work at the job I loved again? How would I support my family!?"

These questions led Rose to the Deaf & Hard of Hearing Association, specifically to an employment counsellor named Leslie.

Her voice begins to sparkle as she tells the next part of the story, "I remember it like it was yesterday, we were sitting outside at a picnic table, and I remember Leslie telling me she had a PADS hearing dog that would alert her to sounds. I could TASTE it – I was so excited by the possibility. I knew right then I not only wanted a hearing dog, I needed one. I would do anything. I would sell my house if I had to!"

The rest, as they say, is history. While she waited for the perfect match—with Leslie's help—Rose was able to return to work at a parent participation preschool she loved so much. She learned how to ask people to identify themselves when they were going to speak. And then PADS found "her" Cleo.

"I remember the trainer Terry coming down my long drive, lined with cedar trees with Cleo. When I set eyes on her, I remember thinking that it wasn't possible that I could be given the smartest AND the most beautiful dog in one." Cleo was a small apricot Poodle, formerly named Angel by her owners who donated her to PADS.



Rose didn't have to "sell her house" – PADS dogs are placed free of charge. And for 12 years Cleo and Rose were inseparable, "Planes, trains and automobiles" Rose recounts to describe their endless adventures. Rose tells how she'd get mad at people when they called Cleo a dog: "She's not just a dog!" their bond is still palpable in Rose's voice all these years later.



When asked if Cleo wasn't a dog, what was she? Rose responded without skipping a beat: "Love"

Rose shares how somehow it was like they were one being, "I lost my hearing to a brain tumour on the left side of my brain... Cleo lost her life to a tumour in the same spot". Without Cleo, Rose wanted nothing more than to sleep... she gave up coffee just so nothing would keep her from the one place where she could disappear from her reality without Cleo. People thought Rose was a dog hater after Cleo passed away, "I couldn't even look at another dog".

Eventually I had to face the fact that if I wanted my freedom back the way I had with Cleo, I needed to open my heart to a new hearing dog. PADS Client Care Manager Ron called one day to say they had a small Lab that he wanted Rose to meet. But a small lab is still dramatically larger than a wee poodle. Rose is not as young or spry as she once was, so she was apprehensive of a larger dog, but when she spotted redheaded Elphie—with fur almost the same colour as her dear granddaughter's locks (pictured at right with Elphie)—she decided that she should give it a shot!

When Rose told her daughter about this "big dog" with all her youthful enthusiasm, her daughter responded that "Cleo was a match made in heaven, but heaven made this match too". Rose shares how different it is having a 50lb Labrador, rather than 10lb poodle, she chuckles: "She's given me a run for my money, but I adore her!".

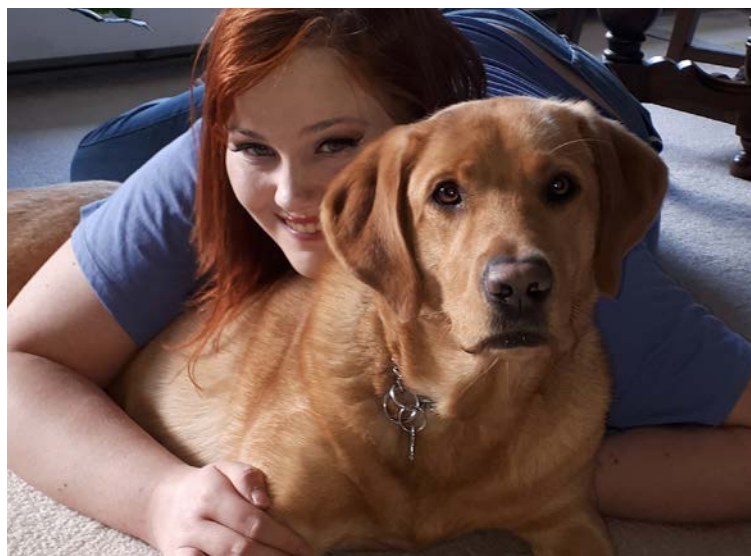
You can hear the laugh that ripples of the dedication, frustration, love and joy that have gone into building this life-changing partnership. "I've found many benefits to having a larger dog; businesses and the public are so welcoming of Elphie and never challenge whether she is a "real" working dog the way they did with tiny Cleo".

Rose talks about how she and Cleo just "clicked" instantly, and it was like they'd always been together. Elphie has taken longer to bond, and really get into a working groove – her size and enthusiasm were so different, Rose shares how it is hard not to compare the two dogs. "Yet, each day, we are getting to know each other better, and our communication is becoming clearer".

Rose shares some of the joy of having Elphie at her side. With Elphie's support, Rose has returned to volunteering at the hospital gift shop. Rose finds great joy at seeing customers that are having a rough day in the ER come in to pick up a chocolate bar or some other snack: "They just light up when they see her!".

Rose describes her as a rockstar at the hospital, lying quietly, picture perfect obedience without so much as a reminder. "When I go to the gym, it's circuit training, and Elphie lies in a down, watching my every move, everyone loves her!".

Elphie's arrival brought other unexpected challenges in the form of landlords who don't believe that BC laws apply to them, engaging in hostile confrontations and challenging Rose's every move. They insist that Rose & Elphie come and go through back doors and hallways. It's been a long battle and one that doesn't need to happen given the robust access laws for assistance dogs in BC.



Just like you couldn't insist that a wheelchair user leave their chair at the door to the building, you can't insist that a service dog doesn't enter. Rose's voice is heavy as she talks about the toll it's taken on her and Elphie, energy that she could put into bonding and training with her new hearing dog is spent fighting for her rights.

As Rose shares how she's always been one to fight injustice, to root for the underdog – we realize how very much Rose and Elphie are alike. Fierce, feisty and caring with intense determination.



“At least I know what it means to have a PADS dog at my side: Confident and unstoppable I know that I can take on the world!”

If I can make the road a little easier for someone else later on, then it's worth it.”

Rose explains: “Discrimination is so wrong, there are so many people that need these dogs, and my disability is so minimal compared to so many – the least I can do is fight this battle so that they don't have to.



Elphie was part of the PADS Musical Theatre Litter (PADS Brass & Tosca) hosted by **Angela & Murray Smith**, raised by **Carmen & Jenny Kinas** and **Jason Huang** in the **Calgary Puppy-Raising Program**, Advanced Trained by **Ashley Siddals** with the help of Advanced Sitters **George Prevost** and **Una Chan**.

Elphie was puppy-sponsored by **Article**, and their team sponsorship was funded by the **Ruth & Lewis Sherman Foundation**.

BC GUIDE DOG & SERVICE DOG LEGISLATION

Under the BC Guide Dog & Service Dog Act, certified dog and handler teams like Rose & Elphie have the same rights as people not accompanied by dogs. Provided the dog is well-behaved, a team cannot be denied access to:

- Restaurants and cafes
- Buses and taxis
- Hotels, motels and bed and breakfasts
- All other businesses
- Any public place

Strata bylaws and rental terms prohibiting or restricting pets **do not** apply to certified guide and service dogs during their working career or in their retirement.

WHAT ABOUT PUPPIES?

Puppies-in-training from Assistance Dogs International (ADI) and International Guide Dog Federation (IGDF) accredited schools have the same legal access rights as fully trained assistance dogs, except that they:

1. Must be accompanied by a certified trainer. This may be a volunteer raiser, sitter or PADS staff member.
2. Do not have residential tenancy rights, which means that “no pets” rules may apply to them.

DID YOU KNOW?

Many stratas and landlords chose to include in-training assistance dogs when they updated their bylaws after the new act came into law. Our puppies thank you!

PADS **FRANZ**



To learn more about the BC Guide Dog & Service Dog Act visit pads.ca/access-rights





A CAFÉ PUP FULL OF **POSITIVITY**

You can't spend long around Nathan without finding yourself energized and inspired. Nathan graduated from High School with Honours, runs his own website, met the Canadian Olympic curling team, participates in adaptive sports such as horseback riding, skiing and soccer. A regular gym-goer, in the summer he can also be found enjoying sailing at Jericho Beach, in Vancouver.

Shortly after being born, Nathan was diagnosed with Cerebral Palsy Quadriplegia. He very much considers himself 'differently abled rather than disabled, my disability is not limited but rather limitless'. Nathan lives with his parents Peter and Leora, and his younger brother Jason.



"I'm a young man trying to live life to the fullest. I have Cerebral Palsy and I use a wheelchair to get around.

I believe in being positive and not focusing on limitations."

Despite the incredible positivity, life in a wheelchair and consequently independence can be challenging. Nathan applied for a PADS dog when he was still in high school hoping it would improve his independence.

ENTER **LATTE.**

The petite yellow lab at his side is Latte, from the PADS Café Litter. Nathan describes Latte as incredibly responsive, calm and lovely - he also says she's a fan of sleep and would list being an 'avid bone chewer' amongst her favourite hobbies. At first Nathan was a bit nervous wondering how their journey together would evolve, having previously experienced some anxiety around dogs, but he calls their partnership 'amazing'.

As Nathan's Service Dog and full-time companion, Latte has brought a welcome level of responsibility and the independence he wanted. He describes how Latte helps reduce his anxiety levels, feeling safer when he's home alone. She breaks down barriers that used to exist, pushing the automated door buttons that Nathan couldn't reach so he could leave - whether in an emergency or just to go out and enjoy the sunshine. Latte's gentle, relaxed nature brings calm to appointments that used to be stressful.



“I hope to one day inspire others and get involved and make a difference in my community, using my voice to help others.”



When asked what Nathan would like to say to the PADS team, his response was passion-filled: ‘To everyone, thank you so much for all the hard work that went into training Latte, as well as all the other dogs. These dogs are so essential to people with disabilities...I am so grateful.’

Nathan’s message is that positivity is important for everyone. At PADS we know that Nathan is already accomplishing his goal, and that with Latte at his side, Nathan will continue to achieve this community-focussed goal one gentle wag of the tail at a time.



Latte is from the Café Litter (PADS Roma X GEB Donald), Breeder Caretakers were **Jocelyn Rock and Marie Breton**, raised in the **Lower Mainland Puppy-Raising Program** by **Kevin Power** and (Long-Term Sitter) **Deborah Watson** and advanced trained by **Lisa Davis**. Sponsorship was provided by **HSBC Bank Canada** (Puppy-Raising) & **Vancouver Airport Authority – In Honour of Green Coat Volunteers** (Advanced Training).



To learn more about Nathan & Latte and watch a video of them demonstrating Latte’s skills visit pads.ca/nathan-and-latte

YOUNG FRIEND. BIG HEART.

IF I COULD CHANGE ONE THING

Our young friend Ben Porter (below with PADS Chantilly) is a familiar sight at Burnaby puppy-classes and events. He comes with a perma-grin that sparkles a bit of mischief intermingled with his heart of gold. It came as no surprise to us, that Ben has a lot of things in life already figured out. In school recently, he was given the assignment to finish the statement “If I could change one thing in the world to make it a more caring place...”



...it would be to do volunteer work for good causes and to donate to charity. My family and I volunteer to raise service dogs for an organization called PADS (Pacific Assistance Dogs Society).

We have had 4 PADS dogs, all black labs. The first one was named Eras. He lived with us for over a year. He got released from the PADS program and started training to be a detection dog. He is a detection dog now. Our second dog was Mercy. She lived with us for almost two years, she lives with someone else now and is continuing her training. Chantilly was our 3rd dog and now we have puppy Flint, a Black Labrador, Golden Retriever cross he’s been with us for just a short amount of time. At 8 weeks old, these dogs start training to work with someone in a wheelchair. But they can end up working as any type of service dog, except a seeing eye dog. PADS is a non-profit organization. They raise money to support the organization from donations and fundraisers.

Thank you Ben for not only knowing how to make the world more caring, but for getting out there and doing it—and for being such an important part of the PADS family!



CHANGING LIVES. ONE LITTER AT A TIME!

There are many ways to help change lives, but PADS Breeder Caretakers are a passionate group who will tell you that they have the best and toughest volunteer role at PADS. They are also quick to remind us that they would do it again and again because of the many rewards.

Some of these rewards include welcoming tiny, blind and deaf dumplings into your home and helping them transform over 8 weeks into playful, curious, confident assistance dog candidates. PADS covers all costs related to supporting the breeding dog – from vet care and medical clearances to dog food and equipment. We are with you every step of the way with training, support and a caring community of fellow breeder caretakers.



PADS is actively looking for Breeder Caretakers that live within 2hrs of our Burnaby Campus. Think Breeder-Caretaking might be for you? Visit pads.ca/breeder-caretaker to learn more.

RECENT PADS LITTERS

TEXTILES - SEPTEMBER 24

Labrador Retriever

PADS Porter II (BLF) & Zegen (BLM)

Females: Velvet II (B) & Linen (Y)

Black Males: Denim, Tweed, Merino, Corduroy & Serge

GAIA - OCTOBER 1

Yellow Labrador Retriever

PADS Banff (BLF) & Zegen (BLM)

Female: Gaia

THANKSGIVING - OCTOBER 8

Lab X Golden Retriever

PADS Quince (GRF) & Rolo (BLM)

Females: Black: Cranberry, Pecan, Pumpkin, Jelly; Yellow: Nutmeg & Harvest

Males: Black: Sprout, Beans, Chestnut, Acorn & Mash; Yellow: Maize

STORY - OCTOBER 16

Yellow Lab X Golden Retriever

PADS Cadence (GRF) & Balfour (YLM)

Females: Story, Lyric III, Fable, Muse & Whimsy

Males: Lore, Quill & Legend

JAPANESE FOOD - OCTOBER 22

Yellow Lab X Golden Retriever

PADS Noosa (GRF) x SEGD Charlie (YLM)

Females: Ebi & Mochi

Males: Toro, Nori, Wasabi

WHISTLER/BLACKCOMB SKI RUNS NOVEMBER 18

Yellow Lab X Lab/Golden X

PADS Samba (LGXF) & Balfour (YLM)

Females: Shale, Jersey III & Whistler

Males: Seppo, Franz, Dervish & Murray

YOGA - NOVEMBER 19

Yellow Lab X Golden Retriever

PADS Evie (LGXF) & Rolo (BLM)

Female: Black: Karma & Asana; Yellow: Mantra & Lotus

Black Males: Zen, Bodhi & Brahman

GREAT ARTISTS - NOVEMBER 28

Labrador Retriever

PADS Bailey II (BLF) x GDA Grant (YLM)

Females: Yellow: Sirani & Monet; Black: Frida

Males: Black: Matisse & Greco; Yellow: DaVinci & Vincent

LEGEND

BREED

Golden Retriever

Labrador Retriever

SEX

Male

Female

COLOUR

Yellow/Gold

Tan

Black

White

MOTORCYCLES - JANUARY 31

Lab X Golden Retriever

PADS Naia (GRF) & Pride (BLM)

Females: Benelli (BT), Yamaha (Y), Suzuki (BT) & Vespa II (B)

Males: Fischer (B), Beemer (B), Titan II (B), Harley (Y), Ducati (Y), Norton (B) & Zipp (B)

GIN - FEBRUARY 22

Labrador Retriever

PADS Roma (LRF) & Zegen (BLM)

Females: Empress (B) & Sapphire (B)

Males: Gilbey (Y) & Hendrick (B)

PARTS OF A BOAT - APRIL 16

Yellow Labrador Retriever

PADS Izzie (LRF) & Balfour (YLM)

Females: Sonar & Nav

Males: Tiller, Rudder & Cleat

CALGARY STAMPEDE - JUNE 25

Labrador Retriever

PADS Reese (BLF) & Balfour (YLM)

Females: Aggie (Y), Bridle (Y),
Callie II (Y) & Derby (Y)

Males: Colt (Y), Maverick (B) & Wrangler (Y)

CAMPFIRE - JULY 5

Black Lab X Golden Retriever

PADS Noosa (GRF) & Zegen (BLM)

Females: Ember II

Males: Blaze, Cinder II, Flint, Smore & Spark

VANCOUVER ISLAND - JULY 5

Yellow Labrador Retriever

PADS Chai (YLF) x SEGD Mac (BLM)

Females: Nootka

Males: Campbell, Comox, Hardy II & Sidney

ISREALI PLACES - OCTOBER 17

Labrador Retriever

PADS Rein (BLF) x SEGD Mac (BLM)

Females: Moriah (B), Cana (Y), Tira (B),
Zion (B) & Carmel (Y)

Males: Hermon (B), Hebron (Y) & Judah (Y)

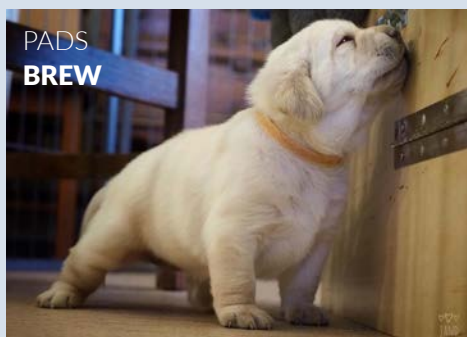
BEER - OCTOBER 26

Yellow Labrador Retriever

PADS Porter (YLF) x Grant SEGD
&/or PADS Rolo

Females: Ginger III (Y), Amber III (Y)

Males: Brew (Y), Barley II (B)



GHOST - NOVEMBER 1

Labrador Retriever

PADS Dove (BLF) x GDA Grant (YLM)

Females: Shade (B), Myrtle (Y), Gertrude (Y), Samara (Y), Inky (B)

Males: Clyde (Y), Phantom II (B) & Vigo (B)

PUPPIES FROM OUR PARTNERS

PADS partners with schools all over North America as part of the Assistance Dogs International Breeding Cooperative to ensure our breeding lines are strong.

Bergin University of Canine Studies

Haiku II (YLF) & Gambit (YLM)

Dogs with Wings

Camper (BLF), Desi (YLR), Striker (BLGX), Trixie II (YLR)

Dr Joy Gyorgyalvy

Angus (GRM) & Minnie (GRF)

Guide Dogs of America

Freya II (BLF) & Wroxy (BLF)

Joys of Living Assistance Dogs

Levi (YLGXM), Magic (BLF), Yoki (BLGX)

Kansas Specialty Dog Service

Norris (GRM), Tilly II (BLF)

National Service Dogs

Silver II (LGRXF)

Southeastern Guide Dogs

Gabi (YLF), Posy (BLF)

Summit Assistance Dogs

Esme (YLF)

Warrior Canine Connection

Sadie II

mister Blake
foundation

making a difference locally & globally

8 STAR PROMISE PUPS

Read the full story on page 6

Bergin University of Canine Studies

Finesse (YLF)

Eyes, Ears, Nose & Paws

Serene (YLGXF)

Guide Dogs for the Blind

Robbie (BLM), 'Phie (YLF), Dennis (YLM),
Rosie III (YLF), Mit-Blue (YLF), Graham (YLM)



MEET LYNN & KOLTAN.

AT THE FRONT-LINE

'His gorgeous soft brown eyes, full of warmth and affection, connect easily with those around him.' Meet PADS Accredited Facility Dog (AFD) Koltan and registered clinical counsellor Lynn Gifford, an experienced partnership which supports those who serve us so selflessly at the very front line of our first-responders.

Research has indicated that, in comparison to other professions, emergency call takers and dispatchers often experience increased levels of emotional distress during their working life. Their exposure to duty-related trauma can sometimes lead to occupational stress injuries such as Post-Traumatic Stress Disorder (PTSD).

A welcome addition to the team at e-Comm 9-1-1 (Emergency Communications for British Columbia) since April, Workplace Wellness Managers Lynn and Koltan are working together in support of the ongoing mental health and wellness initiative. It is likely that this is the first placement of its kind in a 9-1-1 emergency call centre in Canada.

'Koltie' – a loveable four-year-old Yellow Labrador Retriever – was born to PADS 50th "Pure Gold" Litter and spent over 2 years in training at PADS to prepare for his role.

Before beginning their new role, Lynn and Koltan (at right) had been working together as a therapeutic team supporting victims of violence in the Surrey Memorial Hospital ER for two years.





What does a typical day look like? Early-risers both, Lynn and Koltan begin their day with fresh air, outdoor exercise and breakfast. On arrival at e-Comm they prioritise a stroll through the operations floor to connect with their hard-working colleagues. Always well-prepared, Koltan likes nothing more than to have a stuffed toy or ball on hand, in order to help ease others into play, perhaps facilitating a conversation or two. Naturally loving, he is a tactile soul, and he can often be found leaning up against his colleagues to give his special kind of ‘dog-hug.’ Of course, he gets an abundance of love in return.



Jordan Robitaille (below left), started his career with e-Comm back in 2015. Now an experienced call-taker, he is the full-time leader of a team of Police Call takers. He describes having Lynn and Koltan on the team as amazing but is also keen to compliment the diverse wellness and support initiatives that had already been put in place in support of the operations team. An example is a peer-run Critical Incident Stress team that will offer support to employees who have been involved in certain high-stress events – including shootings, multi-casualty incidents and other equally distressing situations.



‘The change in the room is palpable as soon as Koltan enters the operations floor. Calm and kind, his presence really brings a new element to our support services that was missing before. He has the ability to make you instantly feel relaxed and at ease. He warms your heart and forces cuddles on you the minute that you see him. It’s fantastic.’

Lynn shared about the warm and friendly welcome that they had received at e-Comm during their first few months as part of the team. When not working hard at e-Comm, Koltan can be found accompanying Lynn during energetic rambles along the Squamish trails and, after these exertions, relaxing on the couch. A true west-coast Lab, ‘Koltie’ also loves the beach and cannot resist a swim when near water.



Koltan’s breeder caretakers were **Lee Magis & Sharlene Syer**. He was raised in the **Lower Mainland Puppy-Raising Program** by puppy-raisers **Nicole Schnapp** and **Bonnie & Chris Despina** and sponsored by the **Lewis & Ruth Sherman Foundation**.

Koltan was advanced trained in Calgary by **Miranda Turenne** and had advanced sitters **Lewis Marshall** and **Dana & Jay Stephenson**.

OUR DEAREST **BENEFACTOR**



If you've read any of our newsletters, the name Billie Mitchell will be one you recognize. This is because she and the John Hardie Mitchell family foundation (named for her late husband) have been faithfully supporting PADS for decades.

Nearly 30 years ago PADS placed a very small ad in a newspaper looking for help and true to form: Billie responded.



Billie Mitchell was a quiet, generous woman with deep convictions, unshakeable confidence and a desire to better the world around us. Her journey with PADS has had many connections – donor, client with hearing dog Sandy, and tireless champion of PADS.

Billie is family.

Our organization would not be the same without her - her quiet generosity funded PADS training centre, supported our many clients, funded ongoing educational programs for staff, sponsored teams, puppies, purchased vehicles and so much more.

Her generosity was shared—she not only supported PADS but dozens of other charities. She raised four amazing children and among them devoted PADS volunteers Jack & Donna Lee Zaleski and Ian Mitchell & Catherine McLaughlin. She recruited

her young grandson Evan Clark and Jackie (Coates) Clark and friends to volunteer and today they too remain ardent PADS volunteers and staff. Billie's family was everything to her and her accomplishments were evidently inspirational as her family follows her lead in carrying on her legacy in the philanthropic community.

"She did not do anything halfway. Whether it was her family or her profession or her philanthropy, she poured her entire self into it," explained grandson, Owen Clark. "She did not focus on all the barriers associated with any particular endeavour. She focused on the possibilities. She forged her own path when there was no path to follow – and she enriched the lives of others along the way."

Billie inspired and served her community wholeheartedly. The Arbutus Club of Vancouver was her brainchild and her dream became reality when in 1965 the Club officially opened its doors. Her accomplishments include being the first female president of the Canadian Figure Skating Association, recipient of Queen Elizabeth II's Silver Jubilee medal, and inductee of the Skate Canada & BC Sports Halls of Fame. Her life was inspiration.

Billie's grandson, Owen explains: "Her accomplishments were not the result of a deep ambition to wield power or receive praise; her accomplishments were the result of unshakeable confidence in herself, natural unselfishness, and a desire to make life just a little better for someone else."

Billie's focus on changing lives has been an inspiration to all of us and a tremendous support to PADS. "This year we gained a bright light above. It is incredibly hard not to be sad about our loss; we miss her, but sad was not Billie's style. She loved to call and check in, ask me about PADS next steps, our permanent home, my succession plan." said Laura Watamanuk. "We were blessed for her support and friendship and I was very honoured by her faith in me."

At Billie's 103rd Birthday, PADS staff were charged with being the event caterers. Laura laughs when asked about this day "Billie asked me if I had embarked on another career as a part-time food caterer, but it was indeed an honour to be part of the family celebration!"

We—and a few special PADS pups—joined Billie's family, friends and the vast multitudes of people whose lives she touched at the Arbutus Club this spring to honour a life well lived.

Billie lived every moment of her 103 years. Billie, you will be remembered and we promise to honour your life with our future; changing lives, one dog a time.



WARMING HEARTS

The Calgary Flames Foundation believes that great hockey, like a great community, is built by teamwork. The Foundation is committed to supporting initiatives that bring positive change to the lives of Southern Albertans, particularly education, health and wellness. With this in mind, they have teamed up with PADS to fund the placement of two Accredited Facility Dog teams serving youth in Southern Alberta.

PADS WEBBER

PADS Webber has joined forces with the legendary PADS Hawk and PADS Calibri at Calgary Police Service.

In his role as a Justice Facility Dog Webber will support wellness within the community, particularly for young people that have been victims of crime or trauma. His calm, kind demeanor

invites people in and immediately puts them at ease. As a Justice Facility Dog he will be at the side of young people when they need to participate in forensic interviews and testify in court.



Webber was raised by **Paul Lindquist & Brian Smith** in the **Okanagan Puppy-Raising Program**, advanced trained by **Lisa Davis & Miranda Turenne** and sponsored by the **BC Good Sams Association** (puppy) and the **Calgary Flames Foundation** (team).



PADS CELLO

After completing his advanced facility dog training with PADS, Cello was placed with Ashley Verhappen at Central Memorial High School and the Career and Technology Centre. They work in a specialized program that provides mental health support to students. Cello assists with mental

health interventions when students are in crisis as well as with critical incident debriefs for staff and students. He also works proactively, giving out his "hugs" when his people need a little help to get them through their day.



Cello was raised by **Brian Street & Dana & Jay Stephenson** in the **Lower Mainland & Okanagan Puppy-Raising Programs**, advanced trained by **Miranda Turenne** and sponsored by **Frances Randall** (puppy) and the **Calgary Flames Foundation** (team).

MEET AARON

Five years ago, 12-year-old Aaron Verhesen, son to puppy-raisers Cheryl & Peter Verhesen, presented his first donation to PADS. The proud, smiling face at right was Aaron presenting the money he'd collected in lieu of birthday gifts.

After a family move to Olds, AB, Aaron is now attending Olds Jr/Sr High School. The school has a partnership with Rotary International, who sponsor "The Interact Club" for students, hosting a fundraiser each year.

Student members learn how to "look wide" in both their local and global communities, putting together presentations about their chosen charity for the Club, after which the rest of the student members vote. Aaron pitched PADS to his fellow students, and did such a great job that PADS was chosen two years in a row. Last year, Aaron presented PADS with a cheque for \$1,000. This year, he presented us with a cheque for \$1500!

His \$1500 donation this year provided puppy sponsorship for PADS Sapphire, one of PADS Roma's most recent Gin Litter puppies.

Our sincere thanks to Aaron for all he has given to PADS!



SUNNY DAYS

Submitted by Joanaire Boyer-Smith,
School Counsellor, Armstrong Elementary School

I am writing this to express gratitude for being gifted with the opportunity to have had Sunny the lab retriever and all the helping people, especially Brian Smith, during the incredible journey of a PADS dog in Shuswap School District #83.

It started with a letter offering the PADS service into our school communities and there was no hesitation in exploring fit and role. Sunny came to us in the fall of 2017 as a “pup in training”. We were not sure who was being trained, the adults or Sunny, but before long he was responding to commands and most importantly, he showed an uncanny ability to calm and soothe—both students and staff alike—whenever moods or illness presented themselves. He would curl beside students with casts, students who were hurting from life events, and in particular he was a blessing to students who experienced loss. He was welcomed into all the classrooms and was a pivotal part of anxiety training including overcoming fear of dogs. He even had a visit with our superintendent, Peter Jory, and staff at the DESC in Salmon Arm.

With every week there were more stories of success and love that was expressed. That led to a “Sunny Wall” at Armstrong Elementary. Sunny was also instrumental during critical incidents such as a death or major critical events such as a motor vehicle accident; and was made available to high schools with a quick call to PADS Okanagan Program Coordinator Brian. It took Sunny no time to relate, from a pat to a hug to just connection. It was sad to say goodbye for the summer, but with a new school year came another round of amazing Sunny.

Sunny quickly fell into his role, but with more understanding of commands. He continued to meet needs and in particular enabled others to want to jump in and provide the same type of service to even more students. Sunny however is one of a kind and his gentle nature and quick response became essential with the loss of one of our teacher’s in the district. He brought comfort to the little gemstones that were sad and angry that their teacher was not returning to teach them as she had promised.



A picture says a thousand words,
and in one of our last photos, we see
a happy beautiful young girl, who
minutes before was in tears and not
wanting to speak with anyone.

Sunny’s magical ways did the trick.

Yet, there was always an understanding that time with Sunny could come to an end as he could move to what is known as advanced training. This Spring we heard the news that Sunny would be moving on. With gratitude and sadness and amid tears and celebrations we wish Sunny success and to always stay connected with us. **Thank You Sunny and thank You Brian.**



To learn more about Sunny and to follow his training journey, you can follow him at pads.ca/sunny-ii

PTSD SERVICE DOG PILOT PROGRAM

PADS has launched a pilot program to provide Service Dogs to First Responders and Veterans living with post-traumatic stress disorder (PTSD). Currently serving those in Calgary, Kelowna and the Lower Mainland, PADS will roll the program out over several years. The PTSD Program complements our other programs by providing a placement stream for exceptional dogs that are better suited for this type of work.

ABOUT PTSD

PTSD is an injury caused by a traumatic event or series of events. It can be debilitating to live with, and can greatly affect the quality of daily life. PTSD can be caused by a number of workplace related traumas including military combat, shootings, witnessing or responding to a traumatic incident, accident or fatality. Individuals who witness or experience these frightening events often deal with repercussions long after it's over. It may take a few weeks or months to feel less on edge, get a good night's sleep and feel safe to go about a normal daily routine. However, for some, these symptoms do not go away, and instead develop into Post Traumatic Stress Disorder.

WHAT ARE THEY TRAINED TO DO?

PTSD Dogs may be trained to perform alerts, interruptions and grounding skills. These skilled tasks can ease or alleviate the symptoms of the disorder and promote wellness. Research has shown that PTSD Service Dogs reduce anxiety and depression, increase serotonin and lower blood pressure. They also provide constant, unconditional companionship.

Alerts & Interruptions

Service dogs alert in natural and trained behaviours. For example, their natural body movements alert to the approach of someone from behind. Trained Interruptions are particularly helpful to keep anxiety behaviours from escalating; dogs may nudge, interrupting panic attacks, nightmares, nervous, repetitive behaviours and flashbacks. Dogs can interrupt by nuzzling their partner's face or hands or by instigating activity or play by bringing a leash or toy.

Grounding Exercises

Having a dog with a high level of obedience training and discipline will help a client to focus and ground into something real, tangible and breathing. By working a dog through an obedience routine, including self-control tasks, a sense of order and control is experienced, which brings calm and stillness where a mind was previously racing with anxiety.

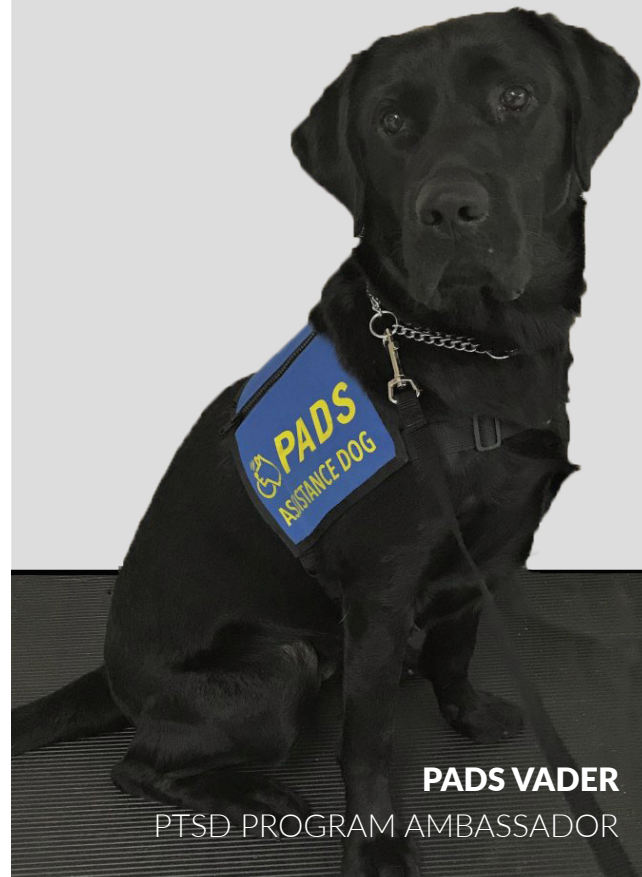
OUR PARTNERS

Two major donors stepped up to support the initial year of the PTSD Service Dog pilot program.

VETERANS IN VANCOUVER & CALGARY



1ST RESPONDERS & VETERANS IN CALGARY



PADS VADER

PTSD PROGRAM AMBASSADOR

HELPING HANDS

PADS exists because of the coming together of so many passionate and dedicated organizations and individuals.

THE ALLEN & LOREEN VANDEKERKOVE FAMILY FOUNDATION

This Victoria-based foundation is committed to supporting community-based organizations on Vancouver Island and has provided much needed funding for the advanced training program there.

G&F FINANCIAL FOUNDATION



This local credit union in Burnaby has a strong history of investing in the community, providing financial assistance to charities that build on the values of G&F Financial Group to make a positive and lasting impact in the community". They have provided a \$5000 grant to support advanced training in Burnaby.

THE SPRUCE MEADOWS LEG-UP FOUNDATION



The Spruce Meadows Leg-Up Foundation presented PADS with a very generous donation of \$20,000 to support our work in Calgary.

BILL NG



Our amazing puppy-raiser Bill has taken PADS dog photography to a whole new level. His ability to capture our dogs and humans and the magic of their relationships is something for which we're incredibly grateful. Our marketing materials have never looked better!

NWPD & PMPD GOLF TOURNAMENT



Our amazing puppy-raisers and friends Wendy (of New West Police) and Dan (of Port Moody Police) championed this first year charity Golf Tournament - raising an extraordinary \$5900 to support the PADS program.

RC PETS



We're so grateful for our friends at RC Pets for including PADS in their #12DaysOfRC Holiday Campaign. Their generous donation of high quality equipment is both needed and so appreciated.

TELUS GIVES

Our friends at TELUS have shown us the true meaning of partnership this year. TELUS community boards across western Canada have stepped up to change lives, one dog at a time. In Vancouver, TELUS employees and Community Board members again provided two additional Days of Service in 2019. They work hard every year - painting, gardening, even setting up computers. They helped us renovate our training centre top to bottom. We also loved having a visit from the amazing TELUS Social influencers for a lively day of hard work, entertaining tweets and sensational stories.

Calgary's Community Board is supporting the PADS VIP program to help place well-trained dogs with children with physical or mental health challenges who don't require full public access. These life-changing dogs serve as loving companions and social icebreakers. Last but not least, TELUS Community Boards in both Thompson Okanagan and Victoria are both sponsoring Accredited Facility Dog placement in each region to support vulnerable or at-risk youth and children.



BIG DOG LITTLE DOG BAKERY



Christine, owner of Big Dog Little Dog Bakery, and her staff have supported PADS in so many ways for over a decade. We're so grateful for the donation resulting from their amazing fundraising efforts at this year's Hats Off Day Parade.

THE FLIPOUTS

These amazing friends of PADS have continued to support our team in diverse and influential ways. From equipment to team development, we couldn't do what we do without them!

HOLLY'S HATS



The ever lovely "Momma Sue" continues to knit her creative hats to benefit PADS and the proceeds from her brilliance help our program in a wide variety of ways.

TOTAL PET VERNON



Our friends at Total Pet Vernon paired up with one of our favourite Okanagan businesses—the Starlight Drive-In. Together they hosted a pup-corn filled charity fundraiser, presenting PADS with a \$13K cheque to sponsor five Okanagan puppies (including naming PADS Silver!)

PAWS FOR COMPASSION

PADS was proud to partner with the **Calgary Police Foundation** and Calgary's amazing **Jelly Modern Doughnuts** on the first ever "Paws for Compassion" fundraiser.



This delicious and successful campaign saw custom designed "Doughnuts for Heroes" personally delivered all across Calgary by PADS and CPF volunteers.

Thank you to all who participated!

YVR CARES

YVR kicked off their partnership with PADS with the sponsorship of not only the YVR litter, but also three amazing advanced dogs—Coffee, Latte and Summer II—who graduated in October.

YVR outdid themselves in this second year of our partnership. We gratefully accepted a generous donation to help build out our new online volunteer portal, The Hydrant. This fully digital resource connects our staff, puppy-raisers and sitters across all regions.

In addition, they hosted an engaging Puppy Orientation of YVR including partnering with the amazing people at Air Canada and CATSA to give PADS staff, volunteers and dogs a full immersion into what it's like to travel with a puppy-in-training.

To learn more about the accessibility work YVR is doing, visit pads.ca/yvr



PUPPY SPONSORS

These individuals and organizations set themselves apart by giving (or raising) \$1500 or more to support the first year of training and care of one (or more) of our puppies. Want to sponsor your own puppy? Visit pads.ca/puppy-sponsorship

Alanna Cooper & David Prenoslo
Amber & Mara Joseph
Annette Gardiner
Annika Treffner
Bill & Pat McIntosh
Bill Phillips
Bonnie MacKenzie
Burke Curtis Willson
Cathy Adam
Celeste Pelc
Christine Coletta
Christopher Green
Derick Fluker
Diane Hebden
Diane Miki
Doug Syms

Ed Cavin
Faye MacLeod
Frances Randall
Glenora Doherty
Jacqueline McEwan
Jane O'Connor
Jean Donaldson
Jessica Sanders
Josephine Pegler
Julie Geddes
Kristina Towill
Kristy & Kellen Rosenau
Laurie Ebenal
Lindi & Jeff Porter
Lorraine Adams
Lynn Randall & Alan Fairweather

Margaret Sandeman-Allen
Mary Jane Moore
Melanie Hanson & Andrew Eastgaard
Paul & Sandy Ballinger
Penny Bush
Philip Hendy
Raffaella & Brad McKillop
Rita Benjamin
Sara Blake & Lauren Calancie
Sarah & Eric Scott
Scott Russell
Sherry Klassen
Shirley Stanley
Steve & Kathy Coleopy
Susan Taylor & Jonathan Young
Valerie Bouey & Lyle Singular

GABI & JULES

Meet PADS' newest friends—the amazing Beecroft Family—owners of Gabi & Jules Bakery. Lisa, Patrick and their daughters, Gabriela and Juliana, hosted an inaugural “Puppies & Pies for PADS” fundraiser this fall. This amazing afternoon filled the Port Moody business to the brim with people, puppies, pies, smiles—all in support of PADS. The day raised over \$10,000 to support PADS in two ways: the purchase of new wheelchairs for our advanced trainers as well as sponsoring two very special puppies, named Gabi & Jules in honour of the girls.

Huge thanks to all the businesses who helped: Moody Ales, The Little Butcher, Pheonix Truck & Crane, Choices Markets, Cafe Divano & YVR.

To learn more about Gabi & Jules check them out online at gabiandjules.com



All Critters Animal Hospital
Andrew Mahon Foundation
Armstrong Regional Cooperative
Army, Navy & Air Force Veterans #100
BC Distilled Media Ltd
Canadian Western Bank
deb's Style Loft
Disney Worldwide Services Inc.
E Division RCMP HQ Federal Policing
Fairbairn - Cox Family Sponsors
Flipouts (Friends of PADS)
Gabi & Jules

Global Pet Foods Cochrane
Guildford Town Centre
Hugh McRoberts Secondary School
John Hardie Mitchell family foundation
Lake Country Alliance Church
Lewis & Ruth Sherman Foundation
Lohn Foundation
McGrane-Pearson Endowment Fund*
McKinnon Family Fund
mister Blake foundation
Olds Jr. / Sr. High School
Quadra Chemicals Ltd

RBC Foundation
Rice Harbut Elliott LLP
Sandpiper Foundation*
Scotia Wealth Management
The Greygates Foundation
The Hamber Foundation
The Mottershead Foundation
The Rix Family Foundation
Total Pet - Vernon
Vancouver Career College
Woodland Park Elementary School
*Held at the Vancouver Foundation

HAPPY CAMPER

PADS has a very happy Camper thanks to Calgary NW Fit Body Boot Camp. The wonderful coaches at Calgary NW Fit Body Bootcamp chose PADS as their charity of choice this spring. They held a charity boot camp to fundraise for PADS.

The goal was to raise \$1500 but the generosity of their fitness family overwhelmed them. A whopping \$2300 was raised to support PADS, more than enough to sponsor a puppy's first year.

Through the generosity of their fabulous clients, they were able to sponsor a beautiful little black Labrador retriever and name her Camper. The name was in honour of all their dedicated and energetic Boot Campers who sweated it out to raise enough money to cover her first year as a PADS puppy-in-training.

To learn more about Calgary NW Fit Body Boot Camp, check them out online at calgarynwfitbodybootcamp.com



PARTNERS

Each month, our amazing PADS Partners below give generously. Their long-term commitment to PADS allows us to change lives and provides a stable funding base to our program. To learn more about (or join) our PADS Partners visit pads.ca/give

Alanna Cooper & David
Prenoslo

Amber & Mara Joseph

Belinda Anne Dodd

Benita Yip

Bev Kenzie

Bill & Vicky Payne

Bill Phillips

Bruce & Karin Ward

Burke Curtis Willson

Carla Gibson

Christina Entrekin Coad

Cindy Henderson

Claire Barazzuol

Clelie Rich

Diane Hebden

Dilara Oztan

DJ Larkin

Dr. Catherine McLaughlin & Ian
Mitchell

Dreena Lindstrom

Ed Cavin

Envirosafety Confined Space
Safety Equipment Inc.

Frances Gandy

Gabriella Komar

George & June Kawaguchi

Glenn Cuff

Glenora Doherty

Gregory FitzGeorge-Watts

Harold Siden

Hoda Storey

Ian & Lynne Davis

Ishrat Manji

James Grill & Darlene Biagioni

Jane Ann & Bob Mintenko

Jane O'Connor

Jennifer Raifteiri-McArdle

Jennifer Yao

Jenny Wahl

Jim Luettgen

Joan & Wayne Hunter

Joan Foster & Jonathan Kline

Joan O Garlick

Joan Quade

Joanna Cannon

Johanne Enemark

Jon Nishi

Josefina McCarthy

Josy & Bill Nadiger

Joyce Lafreniere

Judith Matheson

June Teal

Kara & David Crawford

Karen Hazelrigg & Nigel Amon

Katherine Gorkoff

Kathleen Oh

Lana Allen

Laura Billing

Laura Watamanuk

Linda & Randy Hillaby

Linda Gronert

Linda McGregor

Lindi & Jeff Porter

Lisa Markin

Lois Cassels

Loretta Mitchell & Christian

Gotengco

Lua Lynch

Lucia Wang

Lynn Barr

Lynsey Coghlan

Margaret & Laurie Joseph

Margaret Taylor

Margo Fowler

Mariann Place

Marilyn Avender

Mary & Dave Amos

Mary & Tony Rainbow

Mary Jane Moore

Melanie Hanson & Andrew
Eastgaard

Merrion Harrison

Michael Nobes

Michael Westcott

Nola Chanroux

Norman Ackermann

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Philip Hendy

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